It's ALWAYS FUNNY in SALT LAKE CITY
Silly Utah Laws to Know...

• It is illegal to walk down the street carrying a paper bag containing a violin.
• It is illegal not to drink low quality milk.
• It is illegal to fish with a crossbow. Or from horseback.
• It is illegal to cause a catastrophe. Use of weapons of mass destruction are prohibited.
• Throwing snowballs can result in a $50 fine.
• Women may not swear in Logan, UT.
• In SLC, husbands are responsible for the criminal acts of their wives.
• It is illegal to have intimate relations in the back of a moving ambulance.
Challenges for Leaders Today

Respecting the mindset of a Millennial

Becoming Problem Competent

Teamwork

Being Strategic
Challenges for Leaders Today

Everything’s changed and changing
We MUST use data to make decisions

- Demographic changes: older, diverse, poorer
- Technology advancing
- Climate Changing
- Traditional lines of resource, dwindling

- Essentially our external issues are growing and our internal options to address them are shrinking in some cases; in others changing to unrecognizable situations.
Today’s leaders MUST create an environment where change becomes both desirable and possible – something to *embrace*, not fear.
The Next Generation Professional

Respect the mindset of a Millennial
Buzz Marketing Group On Millennials
The Truths from Millennials

• Technology allows them to function more efficiently. They want more of it; they are not disrupted by technology changes – quite the opposite. Changes mean system improvements.
  • They have networks 10 times larger than their older counterparts;
  • Their breadth of coverage on any one issue is 3 times that of their older counterparts;

• They don’t want to just function – they want to contribute.
  • They want to create, they want to recreate.
Problem Friendly; Problem Competent

Don’t fear the reaper
• It is easy to be pleasant when life flows by like a song,
• but the man worth while is the one who will smile when everything goes dead wrong.
• For the test of the heart is trouble, and it always comes with years,
• and the smile that is worth the praises of earth is the smile that shines through the tears.”
Why are some groups good problem solvers?

Why are some groups awful problem solvers?
20 pieces of spaghetti
1 meter of tape
One piece of string
One marshmallow
Free standing
18 minutes

Sketch first…
or just start building
Teamwork

Safety, Shared Vulnerabilities, Shared Goals and Values
Why is teamwork important?

• When more points of view are considered, it results in a more well-rounded and complete final product. (Remember we are diverse)
  ▪ It supports an empowered way of working because team members can depend on one another. (Shared vulnerability and safety)
  ▪ It promotes a sense of achievement and camaraderie. (Shared goals)
  ▪ It creates a motivated workplace. (Shared values)
  ▪ It allows efficiency and speed. (Shared values)
7 Step Process for Problem Solving

• Define the issue – what is the problem
• Understand everyone’s interests
• List possible solutions
• Evaluate possible options
• Select our option or options
• Document the agreement
• Manage contingencies and evaluations
Being Strategic

Strategic Plans Meet Strategic Management
Lower the obstacles for trying new things while raising the bar for making them permanent.
...thank you for your time and attention. Warmest Regards, Ms
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