



IT'S ALWAYS
FUNNY ⁱⁿ
SALT LAKE CITY
WWW.ALWAYSFUNNYSLC.COM

Silly Utah Laws to Know...

- It is illegal to walk down the street carrying a paper bag containing a violin.
- It is illegal not to drink low quality milk.
- It is illegal to fish with a crossbow. Or from horseback.
- It is illegal to cause a catastrophe. Use of weapons of mass destruction are prohibited.
- Throwing snowballs can result in a \$50 fine.
- Women may not swear in Logan, UT.
- In SLC, husbands are responsible for the criminal acts of their wives.
- It is illegal to have intimate relations in the back of a moving ambulance.

Challenges for Leaders Today

Respecting the mindset of a Millennial

Becoming Problem Competent

Teamwork

Being Strategic

Challenges for Leaders Today

Everything's changed and changing

- Demographic changes: older, diverse, poorer
- Technology advancing
- Climate Changing
- Traditional lines of resource, dwindling
- Essentially our external issues are growing and our internal options to address them are shrinking in some cases; in others changing to unrecognizable situations.

We MUST use data to make decisions

- Today's leaders **MUST** create an environment where change becomes both desirable and possible – something to embrace, not fear.

The Next Generation Professional

Respect the mindset of a Millennial

The Truths from Millennials

- Technology allows them to function more efficiently. They want more of it; they are not disrupted by technology changes – quite the opposite. Changes mean system improvements.
 - They have networks 10 times larger than their older counterparts;
 - Their breadth of coverage on any one issue is 3 times that of their older counterparts;
- They don't want to just function – they want to contribute.
 - **They want to create, they want to recreate.**

Problem Friendly; Problem Competent

Don't fear the reaper

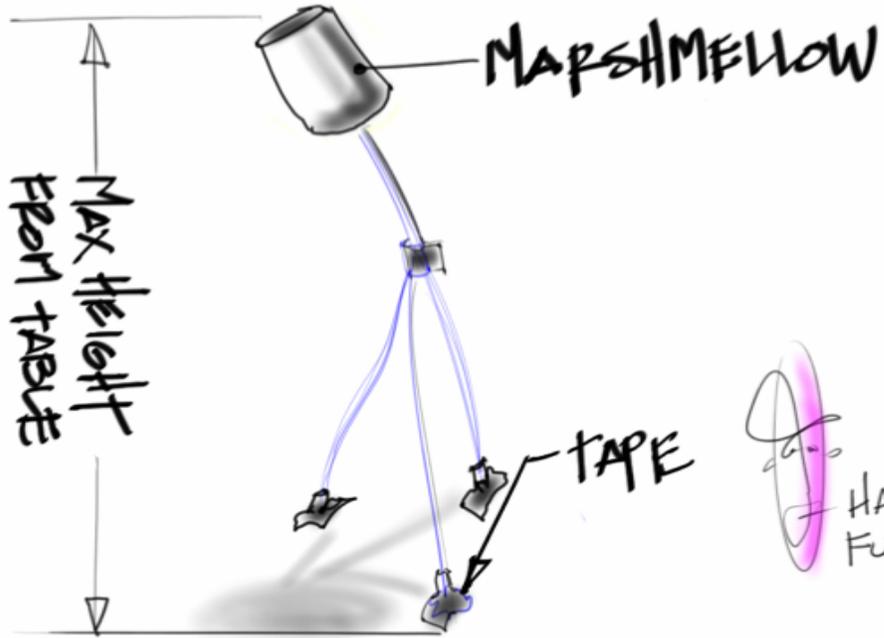
Ella Wheeler Wilcox



- It is easy to be pleasant when life flows by like a song,
- but the man worth while is the one who will smile when everything goes dead wrong.
- For the test of the heart is trouble, and it always comes with years,
- and the smile that is worth the praises of earth is the smile that shines through the tears.”

Why are some groups good
problem solvers?

Why are some groups awful problem solvers?



20 pieces of spaghetti
1 meter of tape
One piece of string
One marshmallow
Free standing
18 minutes

Sketch first...
or just start building

Teamwork

Safety, Shared Vulnerabilities, Shared Goals and Values

Why is teamwork important?

- When more points of view are considered, it results in a more well-rounded and complete final product. (Remember we are diverse)
 - It supports an empowered way of working because team members can depend on one another. (Shared vulnerability and safety)
 - It promotes a sense of achievement and camaraderie. (Shared goals)
 - It creates a motivated workplace. (Shared values)
 - It allows efficiency and speed. (Shared values)

7 Step Process for Problem Solving

- Define the issue – what is the problem
- Understand everyone's interests
- List possible solutions
- Evaluate possible options
- Select our option or options
- Document the agreement
- Manage contingencies and evaluations

Being Strategic

Strategic Plans Meet Strategic Management

Strategic Management

Lower the obstacles for trying new things while raising the bar for making them permanent.



...thank you for your time and attention. Warmest Regards, Ms

Proud Plug – IAEM 2019 Savannah GA Nov 15-20

